

Eligibility to Stand for the Election to the Board of Directors 2023-2025

1. A candidate for the Board of Directors must be an employee of a company that is a Voting Member in good standing.

If any membership subscription or joining fee remains unpaid for a period of one (1) month from the due date for payment, the member will not be considered in good standing. The calculation of one month will be made from the day 24 hours before the AGM to the date exactly 30 days prior.

- 2. Candidates who are not the registered Voting Member Representative of their employer company must be proposed by the Voting Member Representative of their Employer Company.
- 3. Candidates for the Board of Directors must be legally entitled to reside and work in China, therefore candidates must have a Chinese passport or a work permit and work visa.
- 4. A candidate for the Board of Directors need not be an Australian citizen; however a Director must be an Australian citizen to be eligible to nominate for the positions of Chairman and Deputy Chairman of the Board.
- 5. Candidates shall be appointed to the Board in sequential order based on the number of votes received. If the appointment of candidates would result in the composition of the Board exceeding 20% non-Australian citizens, those candidates that would result in the limit being exceeded shall then become ineligible for appointment to the Board. Australian citizens shall fill the remaining Board positions in sequential order.
- 6. Only one employee from any one Voting Member may serve on the Board at any one time. This may require candidates to consider directors who will continue to serve out an existing term on the Board of Directors.

An Honorary Advisor to the Board and a Director employed by the same member Company may not serve on the Board concurrently.

- 7. Employees of any government, or of an organisation that is controlled by and/or reports to a government, are not eligible to nominate for election to the Board of Directors.
- 8. Retired Directors and interim appointed Directors may be nominated to stand for election provided they satisfy all other eligibility criteria.
- 9. A Board member of another organisation that has a potential conflict of interest, such as another Chamber, is ineligible for the AustCham Shanghai Board.