

Directors Skills-Matrix

The matrix below represents the consolidated results of those directors continuing to serve the remaining twelve months of their two-year term on the Shanghai AustCham Board of Directors. The individuals represent five different industries which are Auditing & Accounting; PR & Marketing; Food & Beverage; HR & Legal; and Construction & Property.

	Director 1	Director 2	Director 3	Director 4	Director 5	Average	Rounding
Strategic and commercial acumen	9	7	8	9	9	8.400	8
China experience	9	6	9	10	9	8.600	9
Financial acumen	10	6	4	8	8	7.200	7
Risk and compliance	10	6	6	9	8	7.800	8
Technology	8	7	7	7	7	7.200	7
Corporate governance	9	5	7	10	7	7.600	8
People and culture	9	8	9	9	8	8.600	9
Executive leadership	9	6	4	10	6	7.000	7
Community engagement	8	8	6	9	8	7.800	8
Membership Type	corporate	corporate	corporate	corporate	corporate		
Australian Citizen	Yes	No	Yes	No	Yes		